# Board of Directors Meeting

Date: February 26, 2015

Location: Merryman Center, Conference Room #3

Attending: McDonald, Poland, Pender, Hudson, Lattimer, Webster, Eschlemann, Bass, Boyle, Kinney, Stanaland

Not in Attendance: Bortz, Duma, Lawrence

No Public Comment

**Technical Director Report**

* Director of Coaching Position: 3 top candidates didn’t work out for various reasons. It is important to hire the right person and have them in place this summer. Jeff is reaching out to the soccer directors in Virginia for potential candidates. Position will be posted to NSCAA job website.
* Jason Boyle to change his committee focus to determine club structure. Committee will clarify club positions, salaries, job descriptions, and a position flow chart. Committee needs to meet more than once a month.
* The Board will discuss an increase in club dues to better compensate NRU employees. Higher salaries needed in key positions, including Director of Coaching. There has only been one increase in club dues during Jeff Kinney’s tenure.
* Jeff Kinney provided a travel soccer club cost comparison. The analysis compared NRU with CVU, SOCA and McLean. NRU is the least expensive of the clubs compared and discussion on a club cost increase will be addressed at a future board meeting.
* Jason Boyle’s committee findings will also factor into determining the necessity of a club cost increase and the amount of the increase.
* Jeff Kinney’s contract expires August 2015. The Board is responsible for renegotiation of his contract.
* Due to poor soccer field conditions (snow), Jeff will issue a training schedule for travel teams on the VT Turf fields.
* Spring Soccer Registration Numbers:

Adult – 255 players

Rec – 570 players to date; registration is still open.

**Committee Reports**

**Finance Committee:**

* Income is at 2/3 of budget. Numbers are on target. There is a current increase in cash as spring soccer registration continues.

**Endowment Committee**

* No report.

**Tournament Committee**

* More volunteers are needed for the tournament committee.
* Local hotels are filling quickly up due to a volleyball tournament and a biking event that are schedule for the same weekend as the Summer Kick-Off tournament. Committee volunteers will call hotels and look into blocking rooms at Radford hotels.
* A tournament committee member will meet with the First & Main marketing director next Tuesday to discuss tournament sponsorship by First & Main.

**Development Committee**

* Jason Boyle is restructuring the Sponsorship/Finance committee to focus on the club structure. The committee will review the club positions, both paid and volunteer, and look at the current salaries.
* The committee will review the importance/necessity of the NRU Operations Director and/or the Director of Coaching having ties to Virginia Tech. Currently both positions share a full-time job with the Virginia Tech Men’s soccer team.
* Jason would like the committee to meet more than once per month.
* The objectives are to provide a clear understanding of club reporting (flow chart), ensure salary $’s are allocated effectively according to position importance, and to determine how much, if any, of an increase in club dues is required to sustain the club currently and for future growth. Also, NRU benefits from the connection to Virginia Tech soccer. Need to ensure this relationship is maintained.

**New Business**

* Member Satisfaction Survey – Travis will add a club cost comparison explanation to the survey question regarding value (Section 5 – Value).
* Once the additional information is added, the survey will be finalized.
* Plan to release the survey during the spring soccer season.
* There is an unused elementary school located in Shawsville, VA. Jason Boyle has spoken with the county and board of supervisors regarding use of the building. The local government wants to sell the building. NRU is considering renting/purchasing the facility to give the club proprietary soccer fields to be used for training, games and/or tournaments. The distance from Blacksburg is a consideration. The facility includes ample parking and restrooms.
* Motion to end the meeting. The motion is passed.

**Next Meeting:**

Thursday, March 19, 7:30 p.m., Merryman Center, Conference Room #3

Meeting Ended at: 9:00p.m.