In regard to the following KMSL policy currently in effect and unanimously approved on March 16, 2010 at the monthly KMSL Board meeting.

"All referees refereeing KMSL games must be registered with the KMSL Director of Referees."

Therefore, the referee information from each club must be given to the Director of Referees for the KMSL. The required information is as follows: first and last name, contact phone number, contact email address and certifying organization. This information will only be used for the verification of certification received from the KMSL and approved organizations that are not affiliated with the KMSL. This information will not be given to anyone on the KMSL Board or any affiliate in or outside of the KMSL. This information will not be put on the internet and will not be given to anyone or sold to anyone under any circumstances, except that it may be provided in response to subpoenas, court order, or legal process.

Any club in need of a referee will have to contact the individual club Director of Referees to schedule a referee not registered with their own club. Under no circumstances will the KMSL Director of Referees give referee information out to anyone for the purpose of scheduling games, or to any other clubs or organizations.

This referee information may be given to the KMSL Director of Referees by each club's Director of Referees or by each individual referee from a specific club if the Director of Referees from that club does not want to take on that responsibility. Proof of certification from a non-affiliated organization, e.g copy of USSF license, is to be provided to the club Director of Referees or if registering directly with the KMSL, to the KMSL Director of Referees.

Referce personnel files fall under the Privacy Act and to protect the rights of all KMSL referees the personnel information will not be given to anyone, other than as stated above.

By signing below We, Otto Hopfinger, (Chairman) and Edward Kreiter, (Director of Referees), understand all of the above statements and agree to honor them.

Signed

Date Signed 4/1/10

Date Signed 4/1/10

Signed

Edward Kreiter - KMSL Director of Referees