## Infraction of Code of Conduct

If the conduct of any individual is found to be disruptive (verbally or physically) and is considered to be outside the VCYSA's normal Code of Conduct, a warning will be given to said individual(s) by either the referee or by any VCYSA Board Member who may be present. If the individual(s) involved continue to be disruptive, he/she will be asked to leave the soccer fields. If he/she does not comply, he/she will be escorted off of the premises by a law enforcement official. Following the incident, an investigation shall be conducted by the age group Commissioner and the VCYSA Executive Board within 3 days. This group will be considered the conduct committee. This committee will decide what further action(s) will need to be taken. Any appeal by the individual(s) in question must be submitted in writing within 48 hours of the incident and will be taken into account before the decision is rendered as long as the appeal was submitted within the 48 hour time frame. If any infraction is deemed to be a threat to the safety of the children who are either players or referees, a two game suspension effective immediately will be enforced by the VCYSA Board of Directors. All decisions rendered by the committee are final. If the individual(s) does not comply with the two game suspension, he/she (including any family members who may be players) will be asked to leave the VCYSA organization without refund.