SafeKids Program for Danvers Babe Ruth League

The following constitute the policies of Danvers Babe Ruth League with regard to awareness and prevention of abuse within our organization.

- <u>Danvers Babe Ruth League</u> is committed to provide a safe environment and to prevent child abuse and sexual misconduct.
- <u>Danvers Babe Ruth League</u> will make every reasonable effort to ensure that every person involved in coaching/training a sport activity in our organization will abide by the SafeKids guidelines.
- <u>Danvers Babe Ruth League</u> will make every reasonable effort to exclude any adult with a legally documented history of child abuse/molestation or any other conviction or record that would bring unnecessary risk to the health and safety of the participants of this organization.
- <u>Danvers Babe Ruth League</u> will perform a criminal background check on every person applying for a position at our organization.
- <u>Danvers Babe Ruth League</u> will take appropriate action on all allegations of child abuse and/or sexual misconduct. All allegations will be reported immediately to the authorities for investigation and will cooperate fully with any such investigation.

The following represent the preventive measures of our organization with regard to abuse:

- Physical, mental, and verbal abuse of any of the participants, coaches, managers, employees, volunteers involved in our sponsored activities is not permitted.
- Inappropriate touching of any kind is forbidden.
- We agree to provide more than one adult working at or overseeing every activity. If a child needs special attention (one -on-one training or an individual meeting), it will be handled with the assistance or presence of another adult.
- Coaches/trainers should not socialize with the participants outside of the sponsored activities of the organization.
- Coaches/trainers should never ride alone with a child or participant in the car. Procedures will be established for coaches to follow in the event a participant is stranded at an activity.
- Parents are encouraged to attend sponsored activities

By signing this statement, I acknowledge that we h	ave adopted this program and	have incorporated it
into our program guidelines.	,	7 7
	President	3/4/2014
Signature of Insured	Title	Date

Please feel free to use the attached Disclosure Statement to inform your employees and volunteers that you will be performing a background check.