**2014 Waterford Little League Umpire Agreement**

**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Parent or Guardian Name (if minor): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date of Birth: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_\_\_\_\_\_ Age: \_\_\_\_\_\_\_\_\_\_**

**Primary Phone Number: \_\_\_\_\_\_\_ - \_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_**

**Social Security Number (if getting paid): \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_ - \_\_\_\_\_\_\_\_**

**Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Full Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Emergency Contact Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Emergency Contact Number: \_\_\_\_\_\_\_ - \_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_**

**Emergency Contact Relation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Circle One…**

**Years of Experience: 0 1 2 3+**

**Plate Umpire Equipment? Yes No**

**Independent Contractor or Volunteer**

**Mail Payments or Pick up Payments**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Junior Umpire** | | | **Senior Umpire** | | |
| **Division** | **Plate** | **Bases** | **Solo** | **Plate** | **Bases** | **Solo** |
| **Above Majors** | $40 | $30 | *N/A* | $45 | $35 | *N/A* |
| **Majors** | $35 | $25 | *N/A* | $40 | $30 | *N/A* |
| **Minors** | $30 | $25 | $40 | $35 | $30 | $40 |
| **Coach Pitch** | *N/A* | *N/A* | $25 | *N/A* | *N/A* | $30 |
| **Tee Ball** | *N/A* | *N/A* | $15 | *N/A* | *N/A* | $15 |

Umpires will be paid their full game fee if a game is started but not completed due to an act of God.

Umpires will receive half of their game fee if a game is postponed or cancelled after the umpire’s arrival at the field due to an act of God.

Umpires who work alone due to an emergency or due to an absence of a partner will be paid their game fee plus half of their partner’s game fee.

**Payment Structure:** Pay periods run Monday through Sunday. Payment will either be mailed weekly or be made available from Treasurer or present Board member on duty on Saturday after 11:00am, depending on your choice indicated above.

**Scheduling:** All scheduling will be handled by Umpire in Chief Matthew Riley and is subject to change at any time. Umpires are required to be at their field a minimum of 20 minutes prior to game time. Failure to do so may result in lesser or fewer game assignments.

**Employment Status:** Waterford Little League will treat umpires who collect game fees as independent contractors and not employees of the league. The league will not withhold any Federal, State, Social Security, or Medicaid deductions. It is the sole responsibility of the independent contractor to file the appropriate earnings forms with the Internal Revenue Service and Michigan Department of the Treasury. Waterford Little League does not provide accident insurance to for-pay umpires. All paid umpires must provide their own gear and uniform unless otherwise agreed upon.

The undersigned umpire has been informed and understands that Little League Insurance is provided for volunteer umpires who work without pay, and that umpires who receive compensation for their work are not covered under that insurance. Waterford Little League works with both volunteer umpires and umpires who work for pay as independent contractors. The undersigned umpire, by placing his or her initials in the appropriate space below, and signing this form has elected to act as either a volunteer umpire with secondary Little League volunteer insurance coverage or as a paid independent contractor, in which event no insurance is provided by the Waterford Little League or Little League Baseball International. A parent or guardian’s signature and initials are also required if under age 18. Please note that the state of Michigan specifically excludes umpires and referees acting as Independent Contractors from Workman Compensation claims.

**I agree to work as a VOLUNTEER: \_\_\_\_\_\_\_\_\_\_ (initials)** I understand I will not be paid for my work as an umpire, but that Little League insurance has been obtained by Waterford Little League for supplemental medical coverage in the event I am injured or suffer any other covered loss while serving as an umpire with the Waterford Little League.

**I agree to work as an INDEPENDENT CONTRACTOR: \_\_\_\_\_\_\_\_\_\_ (initials)** I understand I will be paid on a per-game basis under the schedule in effect for the season. I agree to provide my own insurance for any loss or injury suffered to me while acting as an umpire for the Waterford Little League, and I waive any and all claims against Waterford Little League for any loss I may suffer while acting as an umpire.

Umpire Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_\_\_\_\_\_

Parent Signature (if minor): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_\_\_\_